

LETTER OF AGREEMENT
between the
MUNICIPALITY OF ANCHORAGE
and the
ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION (APDEA)

09-02

WHEREAS, the MOA legal counsel advised that the provisions of Anchorage Municipal Code section 3.70.020B. ("Communications Policy") apply to the APDEA contract, even though the required language was inadvertently omitted from the contract; and

WHEREAS, the MOA and the APDEA desire to correct this inadvertent omission by inserting the required language in the contract;

NOW, THEREFORE, IT IS AGREED between the parties that the required language from section 3.70.020B. shall be added to the ratified January 1, 2009 – December 31, 2013 contract between MOA and APDEA as a new subsection in Article II as follows:

Section 5. MEET AND CONFER.

The parties agree that they will meet and confer in good faith at reasonable times and places concerning this agreement, and its interpretation or any other matter of mutual concern to employee representatives and the municipality. The parties further agree that either party may request, in a writing delivered to the other, that the parties confer within 14 days after the date of delivery of the request, which request shall specify the matter to be discussed. An unexcusable refusal to meet and confer in response to such request shall be a violation of this agreement. There shall be no obligation on the part of either party to reopen, modify, amend or otherwise alter the terminology or interpretation of this agreement or to make any other agreement as a result of any such conferences nor shall the requirement for such conferences alter the rights or obligations of the parties under this agreement.

FOR THE MOA:

Lisa Arnold 12-17-08
Lisa Arnold DATE
Labor Relations Director

FOR THE APDEA:

Everett Robbins 12-17-08
Everett Robbins DATE
President, APDEA

Approved by the Municipal Assembly _____
Date: _____ AR 2008-336

LETTER OF AGREEMENT

09-03

Clarifying Article XIX of the Contract

between the

MUNICIPALITY OF ANCHORAGE (MOA)

and the

ANCHORAGE POLICE DEPARTMENT EMPLOYEES ASSOCIATION
(APDEA)

WHEREAS, Article XIX (Life Insurance) in previous years' contracts included accidental death and dismemberment (AD&D) insurance coverage as an integral part of the insurance provided by the MOA; and,

WHEREAS, the MOA considers the inclusion of AD&D insurance coverage as an established past practice of the parties; and,

WHEREAS, the MOA and the APDEA intended AD&D insurance coverage to continue under the contract, and did not intend or agree to eliminate such coverage;

NOW, THEREFORE, the MOA and the APDEA enter into this Letter of Agreement, confirming their mutual intent to continue to include AD&D insurance coverage in the provisions of Article XIX.

ACCORDINGLY, the parties agree to the following clarification of Article XIX:

ARTICLE XIX

LIFE INSURANCE

AND

ACCIDENTAL DEATH & DISMEMBERMENT (AD&D)

The Municipality shall provide basic life and AD&D insurance coverage, in the amount of \$200,000 for each sworn employee, and in the amount of \$50,000 for each

non-sworn employee. Each employee may purchase an additional life and AD&D insurance coverage at the monthly premium rate set by the insurance carrier.

FOR THE MUNICIPALITY:

FOR THE APDEA:

David Otto 12-17-08
David Otto, Director Date
Employee Relations

Everett Robbins 12-17-08
Everett Robbins Date
Association President

Date Approved by Anchorage Municipal Assembly: _____

Ordinance No. AR 2008-336