

MUNICIPALITY OF ANCHORAGE
ASSEMBLY INFORMATION MEMORANDUM

No. AIM 61-2009

Meeting Date: June 9, 2009

1 **From: ACTING MAYOR**

2
3 **Subject: CLERICAL CORRECTIONS TO APDEA COLLECTIVE**
4 **BARGAINING AGREEMENT RATIFIED BY THE ASSEMBLY ON**
5 **DECEMBER 16, 2008 (AR 2008-307).**
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7 This AIM reports a clerical correction to the APDEA Collective Bargaining
8 Agreement (CBA) ratified by the Assembly on December 16, 2008 (AR 2008-307).
9 In negotiating of the CBA, the parties revised Section 2, and intended to delete its
10 application in Section 6; however, deletion of this phrase was inadvertently omitted.
11 This clerical correction implements the intent of the parties.

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13 **Article X, Section 6.**

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15 **An employee may use sick leave for absences from work**
16 **for conditions meeting the definition of “serious health**
17 **conditions” under the FMLA, either because of a serious**
18 **health condition on the part of the employee or to care for**
19 **the employee’s spouse, child, or parent who is suffering a**
20 **serious health condition. The Municipality shall have the**
21 **right to request certification of the circumstances upon**
22 **which the leave is based, and to renew the request for**
23 **certification on a periodic basis. [THE ELIMINATION PERIOD OF**
24 **SECTION 2, ABOVE, SHALL NOT APPLY TO SUCH USES.] For**
25 **purposes of this section, neither pregnancy nor caring for**
26 **recently-born or adopted children shall qualify for the use**
27 **of sick leave unless the mother or the child suffer from a**
28 **serious health condition.**

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31 Prepared by: Employee Relations
32 Approved by: Lisa Arnold, Acting Employee Relations Director
33 Concur: James N. Reeves, Municipal Attorney
34 Concur: Sharon Weddleton, CFO
35 Concur: Michael K. Abbott, Municipal Manager
36 Respectfully submitted: Matt Claman, Acting Mayor
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